



2025 SUMMER SEMINAR – AUGUST 21, 2025

Times:	Topics of Discussion:	Presenters:
	Introductory Remarks	Stephanie Tucker, Esq. WCEA President
9:00 am – 10:00 am	Legislative Update - A review and discussion of the legislative changes that occurred in this year's legislative session and how those changes will affect injured workers' benefits in Colorado and your practice.	Carolyn Siegel Siegel Long PA Stephanie Tucker, Esq.
10:00 am - 11:00 am	A Day in the Life of an Adjuster: Drawing on his experience as a Workers' Compensation Adjuster in Colorado, Ryan will provide valuable insights and practical strategies to help navigate the complexities of Workers' Compensation cases more effectively and share unique perspectives from his background, including Claims Adjusting experience levels, education, and authorization, along with how adjusters evaluate claims, disputes, settlements, and authority including a review of common pitfalls to avoid and best practices for working with adjusters. The information provided will be tailored to help attorneys enhance their practice & achieve better outcomes for their clients.	Ryan Spear, Esq.
11:00 am -12:00 pm	Anatomy of Bad Faith in a Workers Compensation Claim: A discussion of a \$145,000,000 bad faith win for an injured worker who sustained a severe traumatic brain injury and other physical injuries after falling off a ladder while working in Salt Lake City. Berkshire Hathaway first disputed who was the employer and then engaged in a pattern of not authorizing necessary medical care, not paying benefits due to the injured worker and delay in litigation tactics.	Greg Cairns, Esq. Brad Irwin, Esq.
12:00 pm – 12:30 pm	LUNCH with our Sponsors	



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12:30 pm – 1:30 pm	Rule 16 Motions to the Director – A deep dive on how to combat Rule 16 medical denials and how to identify which denials are appropriate for a Motion to the Director and the nuts and bolts a workers’ compensation practitioner should know in prosecuting such Motions.	Michaela Waisman, Esq.
1:30 pm – 2:30 pm	Penalties Primer: How to plead and use penalties for leverage in the modern day Workers’ Compensation System, including the specificity required in pleadings, how penalty claims can assist in settlement negotiations, and how penalties can be cured. The presentation will revolve around: CRS 8-43-304(1), CRS 8-43-305, CRS 8-43-304(4), WCRP 5-2(a), WCRP 5-2(b), CRS 8-43-103(1).	Drew Vicary, Esq.
2:30 pm – 3:30 pm	Rule 16 Changes: A discussion of the changes to Rule 16-3(E), commonly referred to as the “Third Visit Rule” which became effective July 1, 2025, and how those changes will affect medical treatment to an injured worker by Physician Assistants and Nurse Practitioners; Discussion will include Mastering the new Rule 16 changes effective July 1, 2025; Learning essential updates for physicians regarding work restrictions and injured worker evaluations; Discovering strategies for prior authorization and managing treatments outside medical guidelines.	Christy Culkin Medical Services & Strategy Manager, CDLE

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